

Our Code of Conduct & Equality Policy



Adapted from the FA Respect Programme

Player's Code

When playing football, I will:

1. Always play to the best of my ability
2. Play fairly – I won't cheat, complain or waste time
3. Respect my team mates, the other team, the referee and my coach/manager
4. Play by the rules, as directed by the referee
5. Shake hands with the other team and referee at the end of the game
6. Listen and respect what my coach/manager tells me
7. Talk to someone I trust or the Club Welfare Officer if I'm unhappy about anything at the club

Managers, Coaches and Club Officials Code

On and off the field, I will:

1. Show respect to others involved in the game including match officials, opposition, players, coaches, managers, officials and spectators
2. Adhere to the laws of the game
3. Promote Fair Play and high standards of behaviour
4. Always respect the match official's decision
5. Never enter the field of play without the referee's permission
6. Never engage in public criticism of match officials
7. Never engage in, or tolerate, offensive insulting or abusive language or behaviour

When working with players, I will:

1. Place the well-being, safety and enjoyment of each player above everything, including winning
2. Explain exactly what I expect of players and what they can expect from me
3. Ensure all parents/carers of all players under the age of 18 understand these expectations
4. Never engage in or tolerate any form of bullying
5. Develop mutual trust and respect with every player to build self-esteem
6. Encourage each player to accept responsibility for their own behaviour and performance
7. Ensure all activities I organise are appropriate for the players' ability level, age and maturity
8. Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interest

Spectators, Parents/Carers Code

1. Remember that children play for FUN
2. Applaud effort and good play as well as success
3. Always respect the match officials' decisions
4. Remain outside the field of play and within the Designated Spectators' Area (where provided)
5. Let the coach/manager do their job and not confuse the players by telling them what to do
6. Encourage the players to respect the opposition, referee and match officials
7. Avoid criticising a player for making a mistake – mistakes are part of learning
8. Never engage in (or tolerate) offensive, insulting or abusive language or behaviour

Sanctions

Players

I understand that if I do not follow the Code, the following actions may be taken by my club, County FA or The FA.

I may:

1. Be required to apologise to my team-mates, the other team, the referee or team manager
2. Receive a formal warning from the coach or the club committee
3. Be dropped or substituted
4. Be suspended from training
5. Be required to leave the club

In addition my club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct. The FA/County FA could impose a fine and suspension against my club.

Spectators and Parents/Carers

I understand that if I do not follow the Code, the following actions may be taken by my club, County FA or The FA.

I may be:

1. Issued with a verbal warning from a club or league official
2. Required to meet with the club, league or CFA Welfare Officer
3. Required to meet with the club committee
4. Obligated to undertake an FA education course
5. Obligated to leave the match venue by the club
6. Requested by the club not to attend future games
7. Suspended or have my club membership removed
8. Required to leave the club along with any dependents

In addition The FA/County FA could impose a fine and/or suspension on the club

Match Officials

I understand that if I do not follow the Code, any/all of the following actions may be taken by my County FA or The FA.

I may be:

1. Required to meet with The FA/County FA Refereeing Official
2. Required to meet with The FA/County FA Refereeing Committee

Coaches, Team Managers and Club Officials

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA.

I may be:

1. Required to meet with the club, league or County Welfare Officer
2. Required to meet with the club committee
3. Monitored by another club coach
4. Required to attend a FA education course
5. Suspended by the club from attending matches
6. Suspended or fined by the County FA
7. Required to leave or be sacked by the club

In addition my FACA (FA Coaches Association) membership may be withdrawn.

Equality Policy

Redhill Youth FC is responsible for setting standards and values to apply throughout the club at every level. Football should be enjoyed by anyone who wants to participate in it.

Redhill Youth FC in all of its activities will not discriminate or in any way treat anyone less favourably on grounds of age, gender, reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

Redhill Youth FC will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Redhill Youth FC is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Redhill Youth FC is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

Redhill Youth FC commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.